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Dear Dr Baker

CONFERMENT OF RESEARCH DEGREE

Doctor in Professional Studies by Public Works (Making the Implicit Explicit: Facilitating Growth in Others to Realise Effective Organisational Change)

I am writing to inform you that the Research and Research Degrees Committee of the University has confirmed the recommendation of your Examination Board that you be awarded the degree of Doctor in Professional Studies by Public Works (DProf by Public Works) (Making the Implicit Explicit: Facilitating Growth in Others to Realise Effective Organisational Change).

May I take this opportunity to congratulate you on your success.

Yours sincerely,

A handwritten signature in black ink, appearing to be "S Narkiewicz", with a long horizontal flourish extending to the right.

Dr Stefan Narkiewicz
Research Degrees, Standards and Skills Manager

Copy: Professor Waqar Ahmad
Stephen Watt
Dr Kate Maguire
Middlesex University Press Office
Claire Yates



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IN PEOPLE